

SUBSTITUTE TEACHERS

A substitute teacher shall be a person fully qualified to instruct in our schools and who is employed for short periods of time in the absence of a the regular teacher.

Suitable programs for training, assigning, orienting, and evaluating the work of substitute teachers shall be provided by the certified staff under the direction of the superintendent.

Rates of compensation for substitute teachers will be set by the Board of education.

Substitute teachers will not participate in the health and welfare plans or other benefits of the school system.

Retired teachers may be employed as substitute teachers without jeopardizing their retirement salary within the limits of the law.

Long Term Substitute Teachers

A substitute teacher who replaces the same regular teacher for more than twenty (20) continuous school days will be paid a per diem rate based on the first step of the teacher's salary schedule. Substitutes who are retired from Regional School District No.7 may be paid at a higher rate at the discretion of the Superintendent of Schools. However, the substitute teacher will not be eligible for other benefits unless substitution is longer than one year.

Legal Reference:      Connecticut General Statutes  
                                 10-183v      Reemployment of Teachers  
                                 10-145a      Certificates of qualifications of teachers