Regional School District No. 7 2020-2021 Board of Education's Proposed Budget















March 11, 2020

The Pride of the Northwest Corner

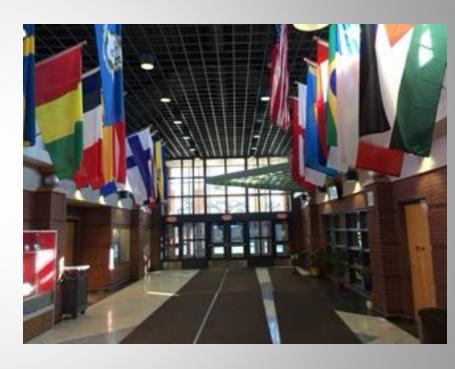
Historical Expenditure Increase Five Year Overview

• 2016-2017 1.49%

• 2017-2018 2.29%

2018-2019 0.93%

2019-2020 1.77%



• 2020-2021

2.90% (proposed)

Budget Drivers

Special Education Program: 1.94%

- Includes 6 New Outplacements
- Increase of 10%
- 21.58% of Total Budget

Regular Educational Program: 0.96%

Includes a HS Mathematics Interventionist

Budget Mitigation Efforts:

- Contract Negotiations: Bargaining Units, Bus Companies
- Energy Conservation Projects
- Health Insurance Carrier and Negotiated Rates
- Middle School Staff Reductions

Regional School District No. 7 CSDE Next Generation Accountability

12 Indicators of Success Based on Performance

Academic Achievement, Academic Growth, Participation Rate, Absenteeism, College and Career Readiness, Graduation Rates, Postsecondary Entrance, Physical Fitness and Arts Access

Northwestern High School:

School of Distinction

Northwestern earned 90.9% High Performing School



Northwestern Middle School:

Northwestern earned 75.3%

Mathematics Achievement Gap

Notable NWR7 Successes

- Northwestern High School: CSDE School of Distinction, High Performing
- Northwestern Middle School: Civil Rights Stories, STEM Club, SEL School
- Arts: Gold and Silver Winners at the Scholastic Arts Show, 30 All-Berkshire League Musicians, 4 All-State and 1 All-National Band member, Halo Awards
- **Sports:** 386 Scholar Athletes, 9 All League Players, 1 Second Team All-State, Swim Team and Wrestling Team are BL League Champions
- Agricultural Education: FFA National Band, CT Creed, CT Nursery and Landscape Team 10th in the Nation
- **Science**: NGSS Results: Northwestern HS 66.7%, Northwestern MS 63.8%
- Robotics: NWR7 Robotics Team #6762 qualified for the State Championship
- Student Opportunities: NCCC Partnership Program, Internships, Banking Program, over 50 clubs and activities for students
- **Graduation Rate**: (100%) 90% of our 2019 seniors going on to 2 or 4-year colleges
- Kindness in Motion: Changing the world one kind act at a time.

2019 Testing Results Ranking within the Berkshire League

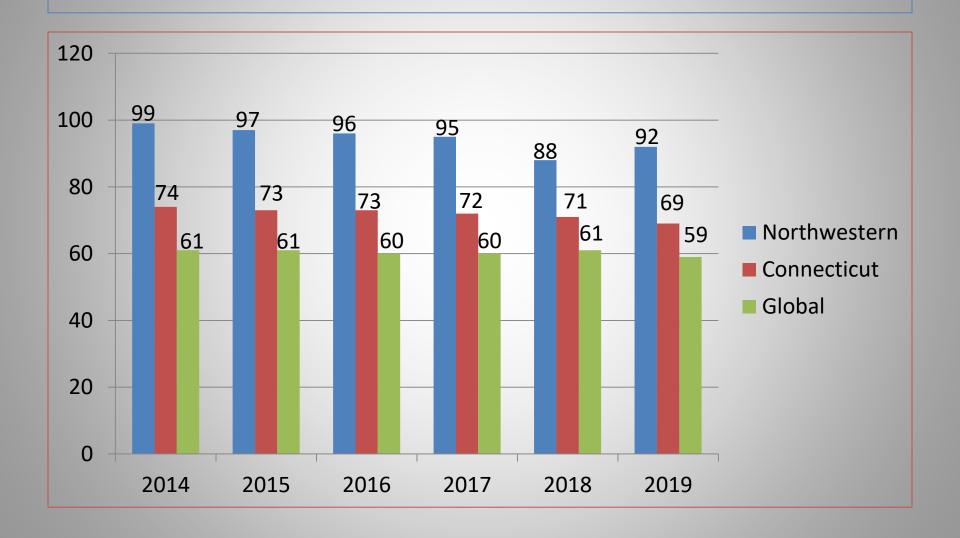
| School | SAT Reading/Writing | SAT Mathematics | Advanced Placement Pass Rate |
|------------------|------------------------|--------------------|------------------------------|
| Northwestern R7 | 1 | 1 | 92% |
| Lewis Mills R10* | 4 | 4 | 73% |
| Litchfield | 2 | 2 | 82% |
| Nonnewaug R14 | 7 | 6 | 54% |
| Wamogo R6 | 5 | 8 | 70% |
| Housatonic R1 | 8 | 7 | 65% |
| Shepaug R12 | 3 | 3 | 73% |
| Thomaston | 6 | 5 | 47% |
| Terryville | 9 | 9 | 46% |

AP Pass Rate: Avon High School 92%

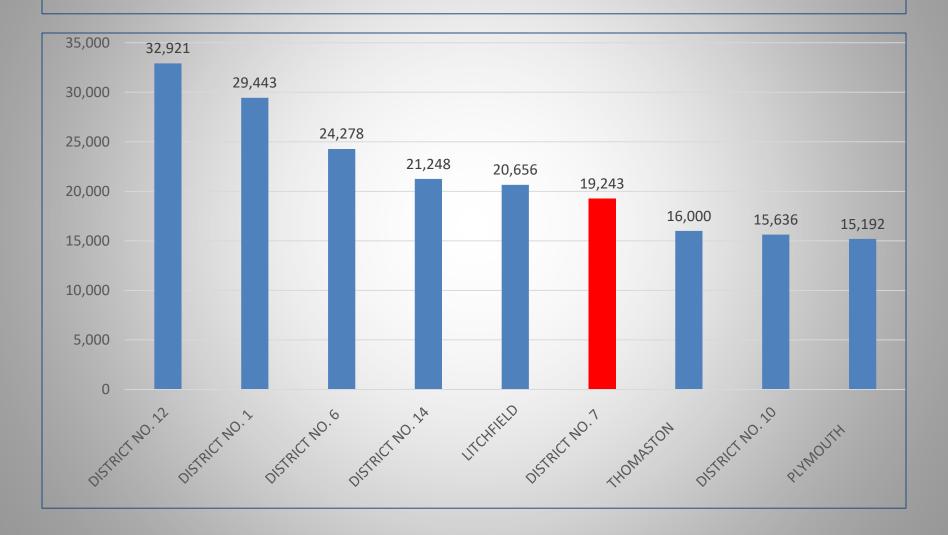
Simsbury High School 79%

*Included due to proximity

% of AP Students with Scores of 3+



Net Current Expenditure per Pupil Berkshire League*



Member Towns Only Straight Line Projection



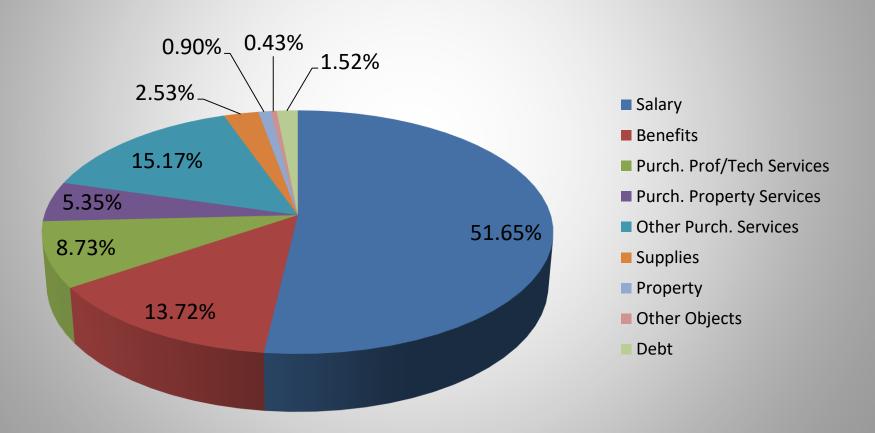
Regional School District No. 7

High Quality Education at an Average Cost

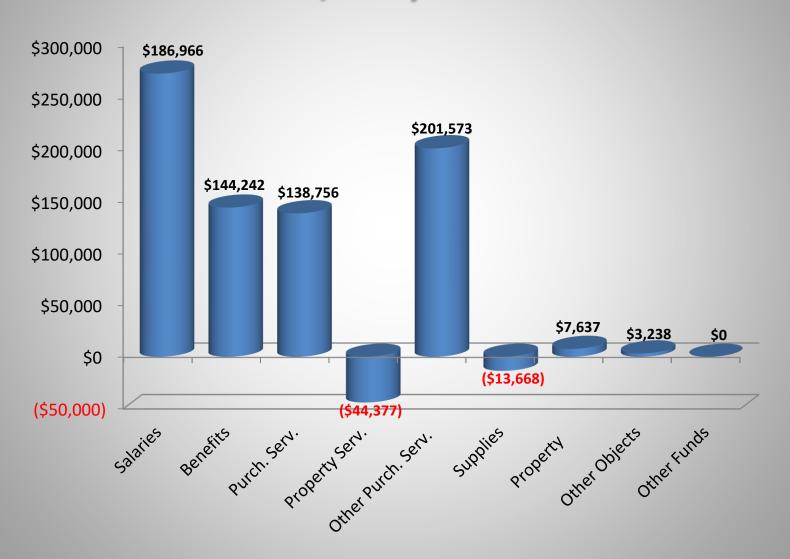
Major Cost Control Measures

- Personnel Contract Negotiations
- Health Care Carrier Change (\$85,000)
- Energy Efficiency Project, Negotiated Rates (\$60,000)
- Transportation (\$105,000)
- Middle School Enrollment Creates Opportunities
 - High School Credits and Efficient use of Staff

Object Breakdown of Total Budget \$22,141,645 2.90%



2020-2021 Proposed Budget Increase of \$624,367 or 2.90%



100 Salaries Increase of \$186,966 or 1.66%

Increases:

- Contractual Salary Increases
- New High School Mathematics Interventionist

Budget Mitigation:

- Reduced Middle School staffing levels due to low enrollment and increased High School staffing levels to meet the 25 credit requirement
- Newly Negotiated Contracts

200 Benefits Increase of \$144,242 or 4.99%

Increases:

Health Insurance Increase of 5.75%

Budget Mitigation Actions:

- Negotiated Contract Changes
- Moving Health Benefits Carrier for a 4% Savings

Excess Cost Expenditure Offset

| Code | Description | 2019-20 Amount | 2020-21 Amount |
|------|----------------------------------|----------------|----------------|
| 325 | Shared Services | \$25,000 | \$25,000 |
| 326 | SE Professional/Tech Services | \$75,000 | \$40,000 |
| 511 | Transportation-Special Education | \$50,000 | \$50,000 |
| 562 | Tuitions – Special Education | \$200,000 | \$200,000 |
| | TOTAL | \$350,000 | \$315,000 |

- Districts are reimbursed by the state for the expenses associated with educating special education students with a cost above 4.5 x the per pupil expenditure (\$19,243). For us, that cost is \$86,593. If a student's educational costs **do not reach that threshold**, the district pays the full amount.
- The state covers the amount **over** the 4.5 x cap, but only funds about 75% of those costs. Excess Cost is not fully funded at the state level.
- The actual amount the state set aside for Excess Cost for 2020-21 school year is unknown and unpredictable.

300 Professional/Technical Services Increase of \$138,756 or 7.74%

Increases:

- Increase in Audit expenses due to GASB requirement
- Special Education Professional Technical Services
- Anticipated reduction in Excess Cost Grant (\$35,000)

Budget Mitigation Actions:

Use of \$65,000 in Excess Cost Expenditure Offset

Property Services Decrease of (\$44,377) or (3.61%)

Increases:

- Annual licensing and fees for software applications and subscriptions
- Antivirus protection
- Integrating PowerSchool with Haiku
- Refuse collection

Budget Mitigation Actions:

 Energy conservation efforts and negotiated electricity rates (\$60,000)

500 Other Purchased Services Increase of \$201,573 or 6.39%

Increases:

- Special education outplacements
- Special education transportation

Budget Mitigation Actions:

- Excess Cost offset for outplacements \$200,000
- Excess Cost offset for transportation \$50,000
- Bus contract negotiated renewals and reductions
 - Reduced 1 bus ~ Norfolk (\$45,000)
 - Reduced 1 bus ~ New Hartford (\$45,000)
 - Bottom line reduction due to negotiated renewals (\$15,000)

500 Supplies Decrease of (\$13,668) or (2.38%)

Increases:

- Middle School World Language consumable books for Chinese and Spanish
- Middle School Mathematics

Budget Mitigation Actions:

No more than a 2% increase from Department Heads

700 Property Increase of \$7,637 or 3.95%

Increases:

AG ED Generator for the Aquatics Lab \$10,000

Unfunded Request

Kiln request postponed

800

Other Objects Increase of \$3,238 or 3.49%

Most accounts held to prior year spending

Other Funds 0%

Our goal is to keep the 900 Object stable.

- Principal payment of one outstanding Bond with last payment in June, 2022
- Developing plans for bond continuation in 2022 without impacting this Object

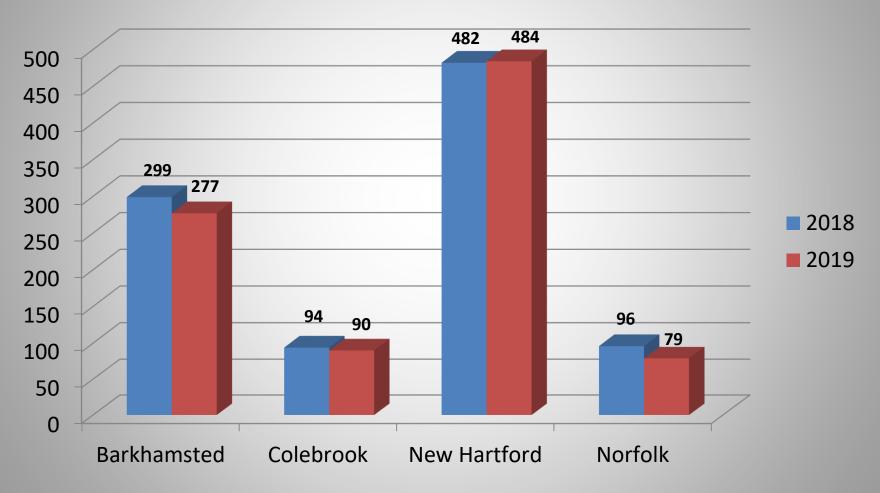
Budget Mitigation Actions:

No new borrowing since 2012

Revenues

| Туре | 2019-20 Budget | 2020-21 Estimated | Difference | | | | | |
|--|-------------------|----------------------|------------|--|--|--|--|--|
| Tuition-Regular | \$558,000 | \$559,120 | \$1,120 | | | | | |
| Tuition-Special Ed | \$0 | \$0 | \$0 | | | | | |
| Tuition – Ag Ed | \$382,088 | \$409,380 | \$27,292 | | | | | |
| Rental Income | \$7,500 | \$7,500 | \$0 | | | | | |
| Interest Income | \$15,000 | \$15,000 | \$0 | | | | | |
| Sprint Contract | \$36,500 | \$36,500 | \$0 | | | | | |
| Transportation Grant | \$0 | \$0 | \$0 | | | | | |
| Ag Ed Grant | \$344,185 | \$386,729 | \$42,544 | | | | | |
| Sub-total Revenues | \$1,343,273 | \$1,414,229 | \$70,956 | | | | | |
| Budget Variance | \$599,593 | \$678,541 | \$78,948 | | | | | |
| Restricted State ASTE Grant | \$0 | -\$92,818 | -\$92,818 | | | | | |
| Total Assessment Offset | \$599,593 | \$ 585,723 | -\$13,870 | | | | | |
| Sub-total with offset | \$1,942,866 | \$1,999,952 | \$57,086 | | | | | |
| Budget | \$21,517,278 | \$22,141,645 | \$624,367 | | | | | |
| Assessments (Budget minus Sub-total with offset) | \$19,574,412 | \$20,141,693 | \$567,281 | | | | | |

Change in Average Daily Membership By Town



^{*} Based on October 1st enrollment

Historical Perspective on Assessments

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | | |
|---|---------|---------|---------|---------|---------|--|--|
| Barkhamsted | 6.38% | 3.16% | 5.81% | 5.87% | 44% | | |
| Colebrook | -0.33% | 4.21% | 4.35% | -1.52% | 2.90% | | |
| New Hartford | 0.50% | 3.79% | -1.79% | -2.19% | 7.87% | | |
| Norfolk | -5.48% | 6.42% | -2.26% | 12.08% | -11.67% | | |
| Total Assessment Increase | 1.43% | 3.89% | 0.90% | 1.54% | 2.90% | | |
| 5-Year Average of Total Assessment Increase ~ 2.13% | | | | | | | |
| Total Expenditure Increase | 1.49% | 2.98% | 0.93% | 1.77% | 2.90% | | |
| 5-Year Average of Total Expenditure Increases ~ 2.01% | | | | | | | |

7-Year Assessment Average

| | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 7-YEAR AVG |
|--------------------------------|--------------|---|---|--------------|--------------|--------------|--------------|--------------|---------------|
| Net Assessment | \$17,308,285 | \$17,693,101 | \$18,267,666 | \$18,528,325 | \$19,105,925 | \$19,278,163 | \$19,574,412 | \$20,141,693 | |
| | | | | | | | | | |
| | | | | | | | | | |
| Barkhamsted | \$4,976,132 | \$4,923,990 | \$4,939,577 | \$5,254,633 | \$5,380,228 | \$5,692,842 | \$6,026,962 | \$6,000,210 | |
| | | -1.05% | 0.32% | 6.38% | 3.16% | 5.81% | 5.87% | -0.44% | 2.86% |
| | | | | | | | | | |
| Colebrook | \$1,822,562 | \$1,889,623 | \$1,788,404 | \$1,782,425 | \$1,843,722 | \$1,923,961 | \$1,894,803 | \$1,949,716 | |
| | | 3.68% | -5.36% | -0.33% | 4.21% | 4.35% | -1.52% | 2.90% | 1.13% |
| | | | | | | | | | |
| New Hartford | \$8,768,377 | \$9,041,175 | \$9,769,548 | \$9,818,159 | \$10,114,677 | \$9,934,037 | \$9,716,738 | \$10,481,737 | |
| | | 3.11% | 8.06% | 0.50% | 3.79% | -1.79% | -2.19% | 7.87% | 2.76% |
| | | | | | | | | | |
| Norfolk | \$1,741,214 | \$1,838,313 | \$1,770,137 | \$1,673,108 | \$1,767,298 | \$1,727,323 | \$1,935,909 | \$1,710,030 | |
| | | 5.58% | -3.71% | -5.48% | 6.42% | -2.26% | 12.08% | -11.67% | 0.14% |
| | | | | | | | | | |
| | \$17,308,285 | \$17,693,101 | \$18,267,666 | \$18,528,325 | \$19,105,925 | \$19,278,163 | \$19,574,412 | \$20,141,693 | |
| | | | | | | | | 2.90% | |
| | | | | | | | | | |
| Total Assessment Increase 2.22 | | 2.22% | 3.25% | 1.43% | 3.89% | 0.90% | 1.54% | 2.90% | |
| | | 5-Year Average of Total Assessment Increase | | | 2.13% | | | | |
| | | | | | | | | | |
| Total Expenditure Increase | | | 3.17% | 1.49% | 2.98% | 0.93% | 1.77% | 2.90% | |
| | | | 5-Year Average of Total Expenditure Increases | | | | 2.01% | | |

Conclusion

Regional School District No. 7 provides students with a rigorous and comprehensive educational program, an outstanding facility and excellent extracurricular opportunities at costs in line with the statewide average and per pupil expenditures in the lower half of the Berkshire League.



District Budget Meeting

MAY 4, 2020
NORTHWESTERN REGIONAL SCHOOL
Dr. Roberta Ohotnicky Little Theater
7:00 PM

Referendum MAY 5, 2020

Thank You for Your Support

For more details on the budget, visit: www.nwr7.com